FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 MARCH 2020

JAGUAR LAND ROVER FRANCE

A French limited company in the form of a *Société par Actions Simplifiée*165 boulevard de Valmy
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I. Table of contents (not reproduced)

II. Introduction

Jaguar Land Rover France SAS was created on 10 November 2008 with share capital of €3,115,880 comprising 311,588 shares with a par value of €10 per share.

The following notes apply to the company's financial statements including a balance sheet (before appropriation of net income) as at 31 March 2020 disclosing total assets of epsilon139,960,046 and an income statement for the period disclosing net income of epsilon4.613,377.

The financial year comprised twelve months from 1st April 2019 to 31 March 2020.

The financial statements have been authorised for publication by the company's Chairman. The main events of the period, in terms of volume of activity and results, have been commented on in the Chairman's Report to shareholders.

For its 2019/20 financial year, Jaguar Land Rover France (hereafter JLR France) recorded net sales of \in 812,827,842, operating costs of \in 812,611,271 and net financial expense of \in 1,929,771. Net income for the period amounted to \in 4,613,377.

III Economic and market environment

The French automobile market experienced a strong acceleration in vehicle registrations at the end of 2019, the result of the changes in progress in CO² emission standards. December 2019 proved the highest December for the last 9 years. In contrast, the domestic market contracted by 70% between March 2019 and March 2020 as a result of the Covid-19 pandemic.

In the short term, JLR France's performance will reap the benefit of the launch of 2 new models namely the hybrid rechargeable versions of the Range Rover Evoque and Discovery Sport SUVs, important innovations awaited by our customers and which promise future enhanced performance. The Chairman's report provides additional details of the performance of the market and of JLR.

IV Main events of the period

A. Environmental standards

As just mentioned, the market's successive objectives in January and then in March 2020 were to limit the impacts of the successive changes in the standards governing CO² emissions.

B. Covid-19

The context was thus one of massive disposal of all car manufacturers' vehicle inventories, which however was brutally interrupted by the Covid-19 pandemic which imposed drastic measures of confinement on populations throughout the world. Vehicle distributors and repair shops were obliged to close and vehicles could no longer be delivered to points of sale. The closure of intra-European frontiers also blocked any movement between the Group's manufacturing plants in the UK, Austria and Slovakia and its distribution hubs in Belgium and France. The consequence was a total absence of vehicle sales via the traditional channels until the end of the Company's tax year and beyond.

C. Brexit

Brexit has been eclipsed from the news by the Covid-19 crisis, despite having dominated the UK for a large part of the eighteen previous months. Yet the issues associated with Brexit have not disappeared. Following its exit from the EU on 31 January 2020, the UK is now in a period of transition still possessing de facto Member State status, with the consequent requirement to comply with EU rules, but no longer intervening in EU decision-taking. Negotiations are underway to determine the future relationship between the UK and the EU, which may take the form of a Canadian-type agreement or of a similar relationship to that prevailing with Australia (i.e. the WTO terms).

The EU and the UK have exchanged preliminary versions of free trade agreements. Both parties would appear to agree on a certain number of points, but there remain significant and not easily reconcilable differences such as, for example, the provisions applicable to equal terms of competition (i.e. regulatory alignment) and the role of the CJEU. Since July 2017, a Brexit Steering Group (BSG) has been in place with the aim of ensuring that JLR be rapidly Brexit-ready at the level of all enterprise functions. The Group remains conscious of the potential market and distributor/ customer impacts within the EU. It has the necessary support from specialist companies to cope with any consequences in terms of customs duties and supply chain operations.

V. Financial statements

BALANCE SHEET – ASSETS

| | Accounti | ng period ended 31 Marc | h 2020 | 31-Mar-19 |
|--|---------------------|--|-------------|-------------|
| (in euro) | n euro) (12 months) | | (12 months) | |
| | GROSS | DEPRECIATION, AMORTIZATION, PROVISIONS | NET | NET |
| | | | | |
| NON-CURRENT ASSETS | | | | |
| INTANGIBLE ASSETS | | | | |
| Concessions, patents, licenses, software, and similar rights | 19,000 | 19,000 | | 3,355 |
| Goodwill | 5,858,846 | | 5,858,846 | 5,858,846 |
| PROPERTY, PLANT AND EQUIPMENT | | | | |
| Buildings | 44,209 | 19,165 | 25,043 | 27,005 |
| Industrial and technical plant | 516,771 | 285,334 | 231,437 | 274,962 |
| Other plant and equipment | 2,321,300 | 703,245 | 1,618,055 | 1,740,500 |
| PP&E under construction | 21,923 | | 21,923 | |
| FINANCIAL ASSETS | | | | |
| Guarantee deposits | 184,235 | | 184,235 | 175,395 |
| TOTAL | 8,966,284 | 1,026,744 | 7,939,540 | 8,080,067 |
| CURRENT ASSETS | | | | |
| INVENTORIES AND WORK-IN-PROGRESS | | | | |
| Bought-in goods | 59,009,857 | 4,432,468 | 54,577,389 | 65,461,193 |
| Payments on account – inventories | | | | |
| ACCOUNTS RECEIVABLE | | | | |
| Trade receivables and related accounts | 30,379,795 | 170,805 | 30,208,989 | 46,922,723 |
| Other receivables | 45,436,562 | | 45,436,562 | 95,323,812 |
| OTHER CURRENT ASSETS | | | | |
| Cash and cash equivalents | 1,138,445 | | 1,138,445 | 939,640 |
| Prepayments | 659,120 | | 659,120 | 788,841 |
| TOTAL | 136,623,780 | 4,603,273 | 132,020,506 | 209,436,212 |
| Deferred charges | | | | |
| Bond redemption premiums | | | | |
| Unrealized foreign exchange losses | | | | |
| GRAND TOTAL | 145,590,065 | 5,630,018 | 139,960,045 | 217,516,280 |

BALANCE SHEET - LIABILITIES & SHAREHOLDERS' EQUITY

| (in euro) | Accounting period ended 31 March 2020 | 31-Mar-19 |
|---|---------------------------------------|-------------|
| | (12 months) | (12 months) |
| | | |
| SHAREHOLDERS' EQUITY | | |
| Share capital | 3,115,880 | 3,115,880 |
| Additional paid-in capital | 1,086,826 | 1,086,826 |
| Legal reserve | 311,588 | 311,588 |
| Retained earnings | | 4,449,142 |
| Net income (loss) for the period | 4,613,377 | 3,978,840 |
| Tax-driven provisions | | |
| TOTAL | 9,127,672 | 12,942,277 |
| | | |
| PROVISIONS FOR CONTINGENCIES AND LOSSES | | |
| Provisions for contingencies | 2,854,723 | 3,388,078 |
| Provisions for losses | 2,318,707 | 2,935,351 |
| TOTAL | 5,173,430 | 6,323,429 |
| LIABILITIES | | |
| Operating liabilities | | |
| Trade payables and related accounts | 66,765,635 | 109,538,529 |
| Tax and employee-related liabilities | 13,219,267 | 22,012,622 |
| Other liabilities | | |
| Other liabilities | 45,254,189 | 61,046,373 |
| Deferred income and miscellaneous | | |
| Deferred income | 419,850 | 5,653,043 |
| TOTAL | 125,658,943 | 198,250,569 |
| Unrealized foreign exchange gains | | |
| GRAND TOTAL | 139,960,046 | 217,516,277 |

INCOME STATEMENT FOR THE YEAR

| (in euro) | | | Accounting period ended 31 March 2020 | 31-Mar-19 |
|--|--------------|-------------|---------------------------------------|-------------|
| | | | (12 months) | (12 months) |
| OPERATING REVENUES | France | Export | | |
| Sales of bought-in goods | 595,765,639 | - | 773,471,412 | 803,463,868 |
| Sales of own services | 8,870,242 | | | 34,432,904 |
| NET SALES | 604,635,881 | 208,191,962 | 812,827,842 | 837,896,773 |
| | | | | |
| Operating subsidies | | | | 9,000 |
| Reversals of dep'n and provisions, reclassification | of expenses | | 8,853,859 | 2,717,059 |
| Other revenues | | | | |
| | | TOTAL | 821,681,701 | 840,622,832 |
| OPERATING EXPENSES | | | | |
| Purchases of bought-in goods (including customs | duties) | | 693,971,288 | 707,677,232 |
| Change in inventories of bought-in goods | | | 11,282,762 | 15,807,880 |
| Other purchases and external charges | | | 86,683,388 | 88,355,483 |
| Duties and taxes other than corporate income tax | | | 4,113,285 | 3,569,471 |
| Wages and salaries | | | 5,674,690 | 6,678,900 |
| Employee welfare contributions and similar charg | es | | 2,998,628 | 3,307,866 |
| Depreciation and amortization | | | 299,727 | 240,272 |
| Impairment of current assets | | | 6,589,722 | 2,326,651 |
| Charges for provisions | | | 997,764 | 1,012,897 |
| Other charges | | | 14 | 74 |
| TOTAL | | 812,611,271 | 828,976,729 | |
| NET OPERATING INCOME | | | 9,070,430 | 11,646,102 |
| Financial income | | | 24,998 | 12,808 |
| Financial expenses | | | 1,954,770 | 2,302,132 |
| NET FINANCIAL EXPENSE | | | (1,929,771) | (2,289,323) |
| NET INCOME (LOSS) FROM ORDINARY A | ACTIVITIES B | EFORE TAX | 7,140,658 | 9,356,779 |
| Exceptional income - operating items | | | 668 | 111,600 |
| Exceptional income - capital items | | | 30,000 | |
| Exceptional income - reversal of provisions and reclassification of expenses | | | 882,755 | 115,000 |
| Exceptional income | | | 913,423 | 226,600 |
| Exceptional charges - operating items | | | 326,126 | 59,017 |
| Exceptional charges - capital items | | | | 3,303 |
| Exceptional charges for impairment and provisions | | | 385,000 | 1,949,436 |
| Exceptional charges | | | 711,126 | 2,011,756 |
| NET EXCEPTIONAL ITEMS | | | 202,298 | (1,785,155) |
| Statutory employee profit-sharing scheme | | | 395,867 | 644,916 |
| Corporate income tax | | | 2,333,710 | 2,947,865 |
| NET INCOME (LOSS) FOR THE PERIOD | | | 4,613,377 | 3,978,840 |

VI Accounting policies

The financial statements for the period ended 31 March 2020 have been prepared in accordance with French regulation ANC n° 2014-03 and with French generally accepted accounting principles.

The following accounting conventions have been applied:

- Going concern;
- Consistency of accounting policies;
- Accrual basis.

Unless otherwise stated, the historical cost basis of valuation has been applied.

The company's main accounting policies are as follows:

A/ Intangible assets and property, plant and equipment

- . Intangible assets are recorded at acquisition cost.
- . Goodwill is not amortised but is subject to impairment depending on the economic environment.
- . Computer software is amortised on a straight-line basis over five years.

Property, plant and equipment are recorded at historical cost, inclusive of directly attributable expenses but excluding any borrowing costs, and depreciated on a straight-line basis using the following estimated useful lives:

Fixtures and fittings
Equipment and tools
Technical installations
Furniture
10 to 20 years
8 to 10 years
1 to 3 years
1 to 10 years

Property, plant and equipment contributed at the time of the company's creation were recognised as second-hand assets.

B/ Non-current financial assets

Non-current financial assets comprise guarantee deposits, in particular for the company's leasehold premises in Colombes, and do not require the recognition of any impairment. The company has no equity investments.

C/ Inventories

Spare part inventories are measured at average cost. Impairment allowances are recognised when the estimated net realisable value is below cost (e.g. for slow-moving items based on recent sales or consumption). In particular, impairment is recognised for parts without movement over the past three years, with the exception of the company's action service or all-time buy references.

Vehicles are measured on the basis of individual historical cost.

D/ Impairment of inventories

Vehicle impairment allowances are recognised when the estimated net realisable value is below historical cost less costs to sell.

E/ Receivables and payables

Trade receivables are measured on the basis of the applicable invoice amounts less any impairment based on the legal and financial appraisal of debtors as at the balance sheet date.

Vehicles are billed to dealers when they leave the factory. Direct sales are billed on delivery. Spare parts despatched are billed at the end of each week.

F/ Sales incentive programmes

The cost of sales incentive programmes is accrued as appropriate and recognised as part of other liabilities.

G/ Factoring

Receivables arising from sales of vehicles to dealers are transferred on a daily basis to FCA France which is responsible for collection and assumes the applicable risks.

VII Provisions

A/ Buyback contracts

Vehicles for buyback contracts are subject to the recognition of provisions if applicable given the applicable buyback prices and expected resale proceeds.

B/ **Product warranty**

No warranty is provided for by Jaguar Land Rover France SAS since all warranty costs for vehicles and spare parts are borne by Jaguar Cars Limited and Land Rover Limited in the UK.

Dealers receive warranty credits from Jaguar Land Rover France SAS based on the amounts granted by Jaguar Land Rover Limited (UK). In parallel, Jaguar Land Rover France SAS recognises credits from its parent company net of its margin on the original sales of parts to the dealers.

C/ Post-employment and long-service benefits

Post-employment and long-service benefits are provided for over employees' expected working lives, using the projected unit credit method, and recognised as part of provisions for contingencies.

The main actuarial assumptions applicable at 31 March 2020 to post-employment benefits are as follows:

- Retirement assumed to be voluntary;
- Discount rate of 0.5%;
- Social contribution loading factors of 47.2% for senior executives, 47.2% for other managers and 47.2% for employees/technicians;
- Annual salary increases of 5% for employees aged 20-29, 4% for employees aged 30-39, 3% for employees aged 40-49, 2% for employees aged 50-59 and 1% for employees aged 60-65;
- Retirement at 65 for senior executives and other managers and 62 for employees/technicians;
- Staff turnover rates by age band as follows: <25 (20%), 25-29 (14%), 30-34 (10%), 35-39 (8%), 40-44 (4%), 45-49 (2%), 50-54 (1%) and 55-65 (0%);
- Mortality per the INSEE table for 2012-2014.

VIII Miscellaneous items

A/ Transactions denominated in foreign currencies

Income and expenses denominated in foreign currencies are recognised at the exchange rates prevailing on the transaction dates. Receivables and payables are adjusted to the applicable closing rates at the year-end. Unrealised losses are charged to profit or loss.

B/ Directors' remuneration and advances to directors:

- a. As the Chairman of JLR France is not an employee of the company, he receives no remuneration from JLR France.
- b. As stipulated by the French code of commercial law, no form of advance has been made to directors of the company.

C/ Cash and cash equivalents:

Cash on hand or at bank is measured at its nominal amount. The company has no foreign currency holdings.

IX Financial statement disclosures

A. ADDITIONAL INFORMATION IN RESPECT OF ASSETS

NON-CURRENT ASSETS

Breakdown of non-current assets

| | Intangible | Tangible | Financial | |
|-----------------------|------------|-----------|-----------|-----------|
| | assets | assets | assets | Total |
| Gross opening balance | 5,877,846 | 2,753,842 | 175,395 | 8,807,084 |
| Additions | | 150,360 | 8,840 | 159,200 |
| Disposals | | | | |
| Gross closing balance | 5,877,846 | 2,904,202 | 184,235 | 8,966,285 |

1. <u>Intangible assets</u>

Intangible assets essentially comprise the company's €5,858,846 of goodwill representing the value of the Jaguar and Land Rover trademarks.

The impairment test performed as at 31 March 2020, by DCF analysis assuming indefinite useful lives with a detailed 3-year projection of revenue and operating costs, did not reveal any impairment.

2. Tangible assets

The acquisitions of €150,360 are essentially related to the fitting out of our Flévy (Metz) spare parts warehouse depreciated as already described.

3. Financial assets

Financial assets comprise the guarantee deposit for the company's Colombes lease.

4. Depreciation and amortisation

| | Intangible | Tangible | |
|--------------------------|------------|-----------|-----------|
| | assets | assets | Total |
| Opening balance | 15,645 | 711,373 | 727,018 |
| Straight-line charges | 3,355 | 296,372 | 299,727 |
| Eliminated for disposals | | | |
| Closing balance | 19,000 | 1,007,745 | 1,026,745 |

5. Current assets

Breakdown of inventories

| | Gross | Impairment | Balance at |
|-------------------------------|------------|-------------------|------------|
| | | | 3/31/2019 |
| New vehicles | 5,210,592 | | 5,210,592 |
| Company & second-hand vehicle | 21,300,283 | -534,867 | 20,765,416 |
| Spare parts & accessories | 31,772,120 | -3,527,821 | 28,244,299 |
| Promotional materials etc. | 726,862 | -369,780 | 357,082 |
| TOTAL | 59,009,857 | -4,432,468 | 54,577,388 |

The impairment of company and second-hand cars (-€534,867) has been calculated on the basis of the historical selling price and costs to sell as already defined.

Impairment of promotional materials reflects the cost of destruction of obsolete items at the year-end.

Receivables

| | Gross amount | ≤1 year |
|-------------------|--------------|------------|
| Trade receivables | 30,379,795 | 30,379,795 |
| Other receivables | 45,436,562 | 45,436,562 |
| Prepaid expenses | 659,120 | 659,120 |
| Total receivables | 76,475,477 | 76,475,477 |

Details of impairment

| | Balance at | Increases | Write-offs | Decreases | Balance at |
|---------------------------------|------------|-----------|------------|------------|------------|
| | 3/31/2019 | | | | 3/31/2020 |
| Impairment of inventories | 4,831,425 | 6,575,005 | | -6973962 | 4,432,468 |
| Impairment of trade receivables | 200,693 | 14,719 | | -44606 | 170,805 |
| TOTAL | 5,032,119 | 6,589,724 | | -7,018,568 | 4,603,274 |

Details of other receivables

| | Balance at |
|----------------------------|------------|
| | 3/31/2020 |
| Valued added tax | 10,392,678 |
| Group cash pooling balance | 32,489,910 |
| Intercompany balances | 2,338,732 |
| Staff committee | 68,814 |
| Miscellaneous items | 146,427 |
| Total | 45,436,562 |

By "related parties" are meant all Jaguar and Land Rover entities with which Jaguar Land Rover France SAS concludes transactions.

Jaguar Land Rover France SAS has a cash pooling agreement with Jaguar Land Rover Ltd in the UK enabling the company to invest its cash surpluses and fund its cash requirements.

As at 31 March 2020 Jaguar Land Rover France SAS had a cash pooling balance of €32,489,910 in its favour.

Intercompany receivables are for sales of spare parts and accessories to Group subsidiaries in Germany, Benelux and Austria via the Févy (Metz) warehouse.

Details of accrued income

| | Balance at |
|--|------------|
| | 3/31/2020 |
| Accrued revenue (trade receivables) | 1,222,640 |
| Accrued intercompany credit note (other receivables) | 820,380 |
| TOTAL | 2,043,020 |

Details of prepaid expenses

| | Balance at |
|--------------------|------------|
| | 3/31/2020 |
| Marketing expenses | 25,446 |
| Rent for Q2 2020 | 503,705 |
| Other expenses | 129,970 |
| TOTAL | 659,120 |

B. ADDITIONAL INFORMATION IN RESPECT OF EQUITY AND LIABILITIES

1. Share capital

The company's opening and closing share capital comprised 311,588 shares with a par value of €10 each.

Statement of changes in equity

| Opening equity at 1st April 2019: | |
|-----------------------------------|-------------|
| - Share capital | 3,115,880 |
| - Share premium | 1,086,826 |
| - Legal reserve | 311,588 |
| - Retained profits | 8,427,983 |
| | 12,942,278 |
| Net income for the year | 4,613,377 |
| Dividends paid | (8,427,983) |
| Change in tax-driven provisions | |
| Closing equity at 31 March 2020 | 9,127,672 |

The net income for the financial year ended 31 March 2019 was allocated in total to retained profits. A dividend of €8,427,983 paid during the financial year ended 31 March 2020.

2. Provisions

Breakdown of provisions

| | Provisions for contingencies and losses | Provisions for | Total |
|------------------------|---|----------------|-------------|
| Opening balance | 4,373,994 | 1,949,436 | 6,323,429 |
| Charges for the period | 997,764 | 385,000 | 1,382,764 |
| Use | (150,700) | (882,755) | (1,033,455) |
| Write-back | (1,499,308) | | (1,499,308) |
| Closing balance | 3,721,750 | 1,451,681 | 5,173,430 |

The €1,382,764 of charges for the period comprised:

- €313,734 for standard returns of spare parts;
- €595,385 of payments under litigation;
- €385,000 for restructuring;
- € 88,645 for long-service benefits.

The €1,033,455 of use for the period comprised:

- 150,700 for payments under litigation;
- €882,755 for restructuring.

The €1,499,308 of write-back for the period comprised:

- € 207,533 of actuarial adjustment for post-employment and similar obligations;
- €1,291,775 for litigation favourable to JLR France.

3. Current liabilities

Payables

| | Gross amount | ≤1 year |
|-----------------------------|--------------|-------------|
| Trade payables | 66,765,636 | 66,765,636 |
| Tax and payroll liabilities | 13,219,267 | 13,219,267 |
| Other liabilities | 45,254,189 | 45,254,189 |
| Deferred revenue | 419,850 | 419,850 |
| Total payables | 125,658,943 | 125,658,943 |

Trade payables include €54,760,650 of purchases of vehicles and spare parts from JLR Ltd.

Financial statements 31 March 2020

Details of tax and payroll liabilities

| | Balance at |
|--|------------|
| | 3/31/2020 |
| Accrued holiday pay | 595,189 |
| Accrued profit-sharing bonus | 391,868 |
| Accrued extra leave, vacation bonus etc. | 150,761 |
| Accrued other bonus etc. | 318,728 |
| Other payroll charges | 295,824 |
| Social contributions for accrued holiday pay | 313,014 |
| Other accrued social contributions | 273,102 |
| Accrued sales tax | 1,664,848 |
| Accrued payroll taxes | 32,030 |
| Accrued vehicle taxes | 120,642 |
| Accrued business taxes | 449,231 |
| VAT payable | 8,540,358 |
| Accrued miscellaneous taxes | 53,838 |
| Accrued corporate income tax | 19,835 |
| TOTAL | 13,219,267 |

Details of other liabilities

| | Balance at |
|--------------------------------|------------|
| | 3/31/2020 |
| Customer rebates | 43,946,701 |
| Credit balances with customers | 1,307,487 |
| TOTAL | 45,254,189 |

Details of accrued expenses

| | Balance at |
|---|------------|
| | 3/31/2020 |
| Accrued 3rd party trade expenses | 8,639,680 |
| Accrued intragroup expenses | 9,904,631 |
| Accrued customer credit notes (VME programme) | 43,946,702 |
| TOTAL | 62,491,013 |

Details of deferred revenue

| | Balance at |
|---|------------|
| | 3/31/2020 |
| Vehicles not yet delivered to customers | 56,950 |
| Loan programme | 297,666 |
| Marketing products | 65,233 |
| TOTAL | 419,849 |

C. <u>ADDITIONAL INFORMATION IN RESPECT OF THE CHAIRMAN'S STATEMENT</u>

1. Calculation of outstanding sales invoices as at 31 March 2020

Outstanding trade invoices

| | Amount |
|-----------------------------|-------------|
| Vehicle sales | 6,039,024 |
| Spare parts sales | 20,828,952 |
| Miscellaneous sales | 1,139,825 |
| Doubtful sales | 328,975 |
| Accrued revenue | 2,043,020 |
| Doubtful sales adjustment | (328,975) |
| Accrued revenue adjustments | (2,153,541) |
| TOTAL | 27,897,280 |

2. Calculation of outstanding purchase invoices as at 31 March 2020

Outstanding trade invoices

| | Amount |
|-----------------------------|--------------|
| Vehicle purchases | 28,078,003 |
| Spare parts purchases | 16,778,016 |
| Miscellaneous purchases | 3,365,306 |
| Accrued expenses | 18,544,310 |
| Accrued expenses adjustment | (18,544,310) |
| TOTAL | 48,221,326 |

D. ADDITIONAL INFORMATION IN RESPECT OF THE INCOME STATEMENT

1. Net sales

Breakdown of net sales

| | Balance at |
|----------------|-------------|
| | 3/31/2020 |
| Domestic sales | 604,635,881 |
| Vehicles | 525,680,157 |
| Spare parts | 70,085,480 |
| Service | 8,870,242 |
| Export sales | 208,191,960 |
| Vehicles | 22,443,371 |
| Spare parts | 155,262,402 |
| Service | 30,486,188 |
| TOTAL | 812,827,842 |

2. Other income and expenses

Cash pooling financial items

| | Balance at |
|--------------------------------|------------|
| | 3/31/2020 |
| Intercompany financial income | 15,901 |
| Intercompany financial expense | 571 |

Exceptional items

| | Balance at 3/31/2020 |
|---|----------------------|
| | |
| Exceptional income | 913,423 |
| Reversal of provision for a staff dispute | 882,755 |
| Miscellaneous items | 30,667 |
| Exceptional expense | 501,448 |
| Restructuring | 385,000 |
| Penalties & fines | 73,248 |
| Corporate sponsorship & gifts | 43,200 |

3. Corporate income tax

Breakdown of corporate income tax

| | Balance at 3/31/2020 |
|------------------------------|----------------------|
| | |
| Total tax charge | 2,380,353 |
| Basic charge | 2,328,685 |
| Surcharge | 51,668 |
| Total tax credit | 31,494 |
| Family | 5,574 |
| Corporate sponsorship | 25,920 |
| Prior year credit adjustment | 15,148 |
| TOTAL | 2,333,711 |

The tax on current profit amounted to €2,312,204 and that on exceptional profit amounted to £68,149.

E. EMPLOYEES

Breakdown of average employees

| | 3/31/2020 |
|-----------------------------|-----------|
| Average employees: | |
| - Managers | 71 |
| - Employees and technicians | 2 |
| - Apprentices | 1 |
| Total | 74 |

Average employees under contract are calculated on a quarterly basis (at the end of each quarter).

F. CONTINGENT ASSETS & LIABILITIES

Contingent assets

| | Balance at |
|---|------------|
| | 3/31/2020 |
| Guarantees provided by dealers and authorised repairers | 34,014,938 |

Contingent liabilities

| | Balance at |
|--------------------|------------|
| | 3/31/2020 |
| Lease commitment | 362,909 |
| Buyback commitment | 3,300,353 |
| Suppliers | 1,822,882 |
| TOTAL | 5,486,144 |