

MATERIALITY ASSESSMENT

Focusing on the imperatives

Materiality assessment helps to define the environmental, social and governance (ESG) areas that matter the most to our business and our stakeholders.

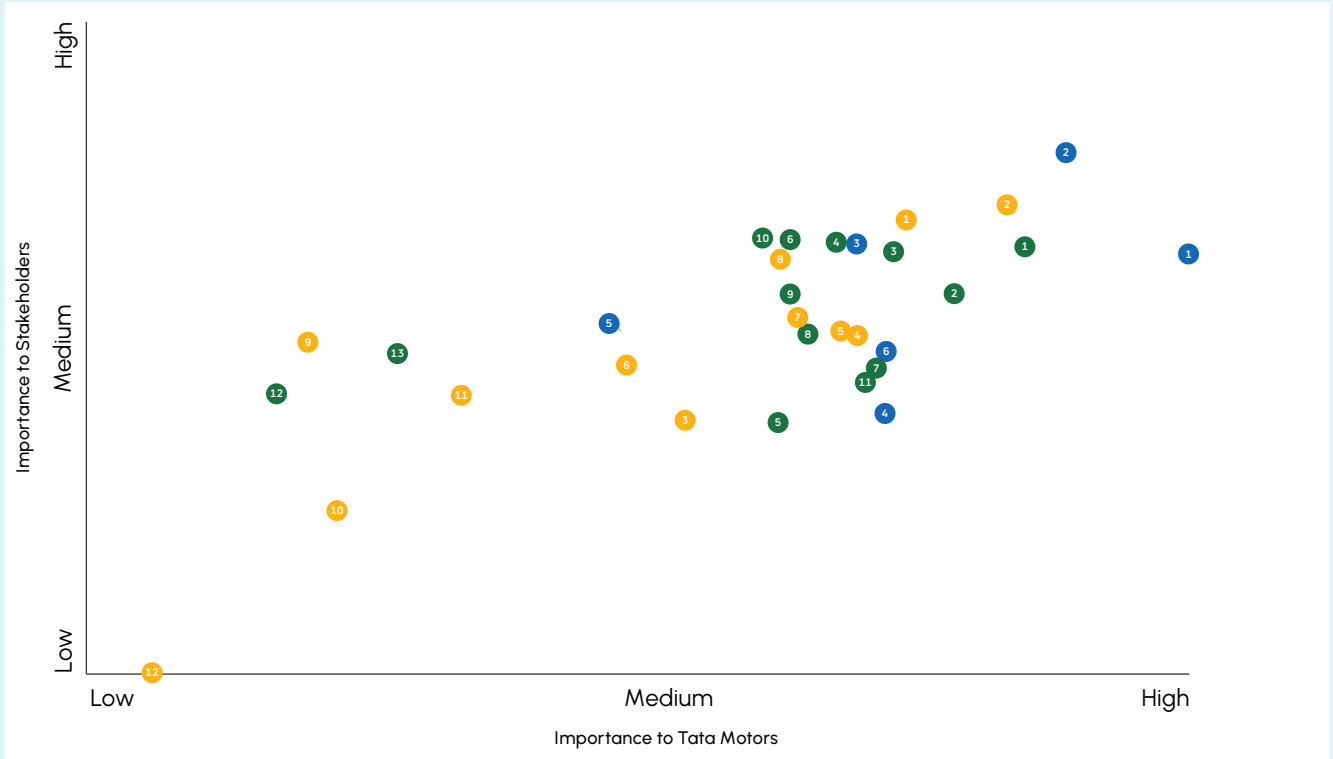
We engage with internal and external stakeholders and identify material issues that impact our ability to create value. Tata Motors carried out a detailed materiality assessment in FY 2020-21, and we continue to focus on those areas of strategic importance.

Materiality assessment

- 1** ESG topics relevant to Tata Motors were identified by mapping disclosure requirements of various ESG frameworks and Tata Motors ESG rating.
- 2** Curated questionnaires based on selected ESG topics designed and communicated with identified stakeholder groups and Tata Motors leadership team.
- 3** Stakeholders scored each topic on its impact on our business and sustainability and its importance to stakeholder groups.
- 4** Stakeholder responses were mapped on a priority scale of High-Medium-Low to identify key material topics.
- 5** Review of identified key material topics by Tata Motors' senior management.



Materiality matrix



ENVIRONMENT

1. Adoption of Clean Technology
2. Vehicle Life Cycle Analysis
3. Greenhouse Gas Emissions
4. Energy Management
5. Value Chain Environment Management
6. Water and Effluents
7. Fleet Fuel Economy
8. Air Emissions
9. Vehicle Use Phase Emissions
10. Environmental Management Systems
11. Waste Management
12. Biodiversity
13. Material Management

SOCIAL

1. Customer Health & Safety
2. Occupational Health & Safety
3. Labour practices
4. Employment and Welfare
5. Human Capital Development
6. Socio-economic Impacts
7. Automotive Cyber Security
8. Community Welfare
9. Marketing and Labelling
10. Supplier Social Assessment
11. Public Policy
12. Freedom of Association & Collective Bargaining

GOVERNANCE

1. Ethical Business Conduct
2. Governance
3. Stakeholder Centricity
4. Research and Development
5. Tax
6. Economic Performance

SDGs impacted



Capitals impacted



SDGs impacted



Capitals impacted



SDGs impacted



Capitals impacted



Financial
 Manufactured
 Intellectual
 Human
 Social Relationships
 Natural