



BSE Limited  
First Floor, New Trading Ring  
Rotunda Building, P J Towers  
Dalal Street, Fort  
Mumbai 400 001  
**Kind Attn: Mr Khushro A. Bulsara**  
**Sr. General Manager - Listing**  
**Compliance & Legal Regulatory**

National Stock Exchange of India Ltd.  
Exchange Plaza, 5th Floor  
Plot No.C/1, G Block  
Bandra-Kurla Complex  
Bandra (East), Mumbai 400 051  
**Kind Attn: Mr Lokesh Bhandari**  
**Senior Manager -**  
**Listing Department**

January 15, 2021  
Sc - 16222

Dear Sirs,

**Sub: Compliance Report on Corporate Governance**

Pursuant to Regulation 27(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 enclosed herewith is the Quarterly Compliance Report on Corporate Governance in the format prescribed by SEBI - Annexure I - for the third quarter of FY 2020 - 21 ended on December 31, 2020.

This is for the information of the exchange and the members.

Yours faithfully,  
Tata Motors Limited

Hoshang K Sethna  
Company Secretary

Encl.: As above

**TATA MOTORS LIMITED**

Bombay House 24 Homi Mody Street Mumbai 400 001  
Tel 91 22 6665 8282 Fax 91 22 6665 7799  
www.tatamotors.com CIN L28920MH1945PLC004520

## Format to be submitted by listed entity on quarterly basis

1. Name of Listed Entity: Tata Motors Limited
2. Quarter ending: December 31, 2020

<b>I. Composition of Board of Directors</b>														
Title (Mr/Ms)	Name of the Director	PAN <sup>s</sup> & DIN	Category (Chairperson/ Executive/Non-Executive/ Independent/ Nominee) <sup>&amp;</sup>	Initial Date of Appointment	Date of Reappointment	Date of Cessation	Tenure*	Date of Birth	Whether Special Resolution passed	Date of Special Resolution	No. of Directorship in listed entities including this listed entity [In reference to Regulation 17A(1)]	No. of Independent Directorship in listed entities including this listed entity [In reference to proviso to Regulation 17A(1)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity [Refer Regulation 26(1) of Listing Regulations] **	No. of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity [Refer Regulation 26(1) of Listing Regulations]
Mr	Natarajan Chandrasekaran	ABJPC6349J 00121863	Chairperson - Non-Executive Director	January 17, 2017	August 22, 2017	-	-	June 2, 1963	No	-	7	0	0	0
Mr	Om Prakash Bhatt	AGPPB9727Q 00548091	Non-Executive, Independent Director	May 9, 2017	August 22, 2017	-	43 Months 22 days	March 7, 1951	No	-	4	4	5	2
Ms	Hanne Birgitte Sorensen	NA 08035439	Non-Executive, Independent Director	January 3, 2018	August 3, 2018	-	35 Months 28 days	September 18, 1965	No	-	2	2	3	0
Ms	Vedika Bhandarkar	AEUPB2687J 00033808	Non-Executive, Independent Director	June 26, 2019	July 30, 2019	-	18 Months 4 days	December 19, 1967	No	-	2	2	7	4
Mr	Kosaraju Veerayya Chowdary	AFAPK6049Q 08485334	Non-Executive, Independent Director	October 27, 2020	-	-	2 Months 4 days	October 10, 1954	No	-	4	4	5	0
Mr	Mitsuhiko Yamashita	NA 08871753	Non-Executive Director <sup>3</sup>	September 16, 2020	-	-	-	April 17, 1953	No	-	1	0	0	0
Mr	Thierry Bolloré	NA 08935293	Non-Executive Director	October 27, 2020	-	-	-	May 30, 1963	No	-	1	0	0	0
Mr	Ralf Dieter Speth	NA 03318908	Non-Executive Director	November 10, 2010	August 12, 2011	October 27, 2020	-	September 9, 1955	No	-	1	0	0	0
Mr	Guenter Butschek	CJEPB1158H 07427375	Executive Director – CEO & MD	February 15, 2016	August 9, 2016	-	-	October 21, 1960	Yes	August 9, 2016	1	0	1	0
Whether Regular Chairperson appointed: <b>Yes</b>														

Whether Chairperson is related to Managing Director or CEO: **No**

\$ PAN of any director would not be displayed on the website of Stock Exchange

& Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen

\* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

\*\*Pursuant to the FAQs on Corporate Governance Report published by the National Stock Exchange of India Limited (NSE), number of membership in committees includes chairmanship in committees during the relevant quarter ended.

**Note:**

1. While calculating directorships in listed entities, only directorships in equity listed companies has been considered.

2. While calculating the committee positions of the Directors, both listed and unlisted companies have been considered, in compliance with Regulation 26(1)(a) of SEBI Listing Regulations.

3. Mr Yamashita underwent change in designation from Non-Executive-Independent Director to Non-Executive Non-Independent Director with effect from October 27, 2020.

<b>II. Composition of Committees</b>					
<i>Name of Committee</i>	Whether Regular Chairperson appointed	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee) <sup>\$</sup>	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Ms Vedika Bhandarkar	Chairperson - Non-Executive - Independent	31-07-2019	-
		Ms Hanne Sorensen	Non-Executive - Independent	31-07-2019	-
		Mr Om Prakash Bhatt	Non-Executive - Independent	16-01-2018	-
2. Nomination & Remuneration Committee	Yes	Mr Om Prakash Bhatt	Chairman - Non-Executive - Independent	16-01-2018	-
		Mr Natarajan Chandrasekaran	Non-Executive	17-01-2017	-
		Ms Hanne Sorensen	Non-Executive – Independent	31-07-2019	-
3. Risk Management Committee (if applicable)	Yes	Ms Hanne Sorensen	Chairperson - Non-Executive - Independent	16-01-2018	-
		Mr Guenter Butschek	Executive	22-03-2018	-
		Mr P B Balaji	Group Chief Financial Officer	22-03-2018	-
		Mitsuhiko Yamashita	Non-Executive - Independent	16-09-2020	-
4. Stakeholders Relationship Committee	Yes	Ms Vedika Bhandarkar	Chairperson - Non-Executive - Independent	31-07-2019	-
		Ms Hanne Sorensen	Non-Executive - Independent	16-01-2018	-
		Mr Guenter Butschek	Executive	15-02-2016	-
5. Corporate Social Responsibility Committee	Yes	Mr Om Prakash Bhatt	Chairman - Non-Executive - Independent	16-01-2018	-
		Ms Vedika Bhandarkar	Non-Executive – Independent	31-07-2019	-
		Mr Guenter Butschek	Executive	15-02-2016	-

\$ Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen.

<b>III. Meeting of Board of Directors</b>					
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met *	Number of Directors present *	Number of independent directors present *	Maximum gap between any two consecutive (in number of days)

July 31, 2020	October 27, 2020	Yes (All 6 Directors were present)	6	3	46 Days (i.e. between July 31, 2020 to September 16, 2020)
September 16, 2020	December 17, 2020	Yes (7 out of 8 Directors were present)	7	3	40 Days (i.e. between September 16, 2020 to October 27, 2020) 50 Days (i.e. between October 27, 2020 to December 17, 2020)

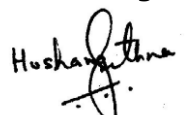
\*to be filled in only for the current quarter meetings.

<b>IV. Meeting of Committees</b>					
<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details) *</i>	<i>Number of Directors present *</i>	<i>Number of independent directors present *</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days*</i>
<b><u>Audit Committee</u></b>					
October 26-27, 2020	Yes (All 3 members were present, all being Independent)	3	3	July 24, 2020	6 days (i.e. between July 24, 2020 to July 31, 2020)
December 16, 2020	Yes (2 out of 3 members were present, all being Independent)	2	2	July 31, 2020	86 days (i.e. between July 31, 2020 to October 26-27, 2020) 50 days (i.e. between October 26-27, 2020 to December 16, 2020)
<b><u>Nomination &amp; Remuneration Committee</u></b>					
October 27, 2020	Yes (All 3 members were present, 2 Independent Directors and 1 Non-Executive Director)	3	2	July 15, 2020 September 16, 2020	62 days (i.e. between July 15, 2020 to September 16, 2020) 40 days (i.e. between September 16, 2020 to October 27, 2020)
<b><u>Risk Management Committee</u></b>					
	No meeting was held during the quarter.	-	-	September 15, 2020	
<b><u>Stakeholders' Relationship Committee</u></b>					
October 27, 2020	Yes (All 3 members were present, 2 Independent Directors and 1 Managing Director)	3	2	August 25, 2020	32 days (i.e. between August 25, 2020 to October 27, 2020)
<b><u>Corporate Social Responsibility Committee</u></b>					
-	No meeting was held during the quarter.	-	-	No meeting was held during the quarter.	

\* This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional.

<b>IV. Meeting of Committees</b>					
<i>Date(s) of meeting of the committee in the relevant quarter</i>	<i>Whether requirement of Quorum met (details) *</i>	<i>Number of Directors present *</i>	<i>Number of independent directors present *</i>	<i>Date(s) of meeting of the committee in the previous quarter</i>	<i>Maximum gap between any two consecutive meetings in number of days*</i>
** to be filled in only for the current quarter meetings.					

<b>V. Related Party Transactions</b>	
<b>Subject</b>	<b>Compliance status (Yes/No/NA) refer note below</b>
Whether prior approval of audit committee obtained	<b>YES</b>
Whether shareholder approval obtained for material RPT	<b>NA</b>
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	<b>YES</b>
<b>Note</b>	
1. In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.	
2. If status is "No" details of non-compliance may be given here.	

<b>VI. Affirmations</b>
<p>1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. <b>YES</b></p> <p>2. The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015</p> <p>a. Audit Committee - <b>YES</b></p> <p>b. Nomination &amp; Remuneration Committee - <b>YES</b></p> <p>c. Stakeholders' Relationship Committee - <b>YES</b></p> <p>d. Risk management committee (applicable to the top 100 listed entities) - <b>YES</b></p> <p>3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - <b>YES</b></p> <p>4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. - <b>YES</b></p> <p>5. The report and/or the report submitted in the previous quarter has been placed before Board of Directors at its meeting held on October 27, 2020. Any comments/observations/advice of the Board of Directors may be mentioned here: <b>NIL</b></p>
<p><b>Name &amp; Designation</b></p>  <p><b>Mr Hoshang K Sethna</b> <b>Company Secretary/Compliance Officer/<del>Managing Director/CEO</del></b></p>

**Note:**

Information at Table I and II above need to be necessarily given in 1<sup>st</sup> quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.