

## **SUSTAINABILITY POLICY**

## **OUR PHILOSOPHY**

We, at Tata Motors, are committed to integrate environmental, social and ethical principles into our business and innovate sustainable mobility solutions with passion to enhance quality of life of communities.

## **OUR PRINCIPLES**

To improve our triple-bottom performance, we shall:

- Integrate sustainability considerations into all business decisions, functions and work processes, with the aim of creating value and contributing to sustainable development,
- Follow the highest standards of governance and transparency,
- Embody principles of product stewardship by enhancing environmental, health & safety impacts of our products across their life cycles.
- Provide safe, healthy, clean and fair working conditions to our employees, business associates and all those working on behalf of us and ensure protection of human rights in the value chain.
- Strive to be the neighbor of choice of the communities where we operate and contribute to their equitable & inclusive development and demonstrate corporate citizenship.

## OUR COMMITMENTS

We aspire for the global sustainability leadership in the transport sector and to achieve this, we shall:

- Constitute a governance structure to oversee our sustainability commitment and performance.
- Identify material sustainability issues and develop sustainability strategies with goals, targets, mitigation and adaptation plans aligned with global & national sustainability commitments.
- Undertake natural and social capital valuation to assess and mitigate business risks
- Report in line with global sustainability reporting frameworks.

