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PRESS RELEASE

Tata Motors Releases 8th Annual CSR Report for FY22

~Community programmes have positively impacted over 7.9 lakh lives during the year~

Mumbai, August 22, 2022: Tata Motors, India's leading automobile company, released its 8th Annual Corporate Social Responsibility (CSR) Report today, highlighting its comprehensive efforts to address societal and environmental challenges in FY22, while fostering inclusive growth to drive impact, and promote sustainable development and nation-building. Cumulatively, the company's efforts positively impacted over 7.9 lakh lives during the year, with over 40% beneficiaries coming from SC and ST communities.

During the year, Tata Motors leveraged the benefits of digitization and technological integration to attain a pan-India reach through each of its initiatives, bringing together the collective capabilities of all relevant stakeholders, including government bodies, local authorities, implementation partners and the beneficiaries themselves. Through its collaborative efforts, the company achieved sustainable, replicable, agile, and future-ready results across the country, working towards its goal of fostering social welfare and nation building.

Speaking on the occasion, Mr. SJR Kutty, Chief Sustainability Officer, Tata Motors, said, "Community welfare is at the core of our philosophy that guides us as we strive to improve the quality of life of the vulnerable while embedding sustainable development into our partnership models. Our CSR initiatives are designed to maximise impact through partnerships with the Government to enhance reach and scale. With careful planning and optimal use of our financial and human resources, we hope to touch more lives with every passing year."

Covering a broad range of diverse target groups across India, Tata Motors' CSR priorities include four key areas that responds to India's most pressing developmental challenges: Health (Aarogya), Education (Vidyadhanam), Environment (Vasundhara), and Employability (Kaushalya).

Key highlights of Tata Motors CSR Report for FY22 include:

Providing widespread access to COVID-19 vaccination

Supporting the government's vaccination efforts, Tata Motors deployed 11 customised and fully-equipped mobile vaccination vans administering vaccines at the doorstep of beneficiaries residing in the remote areas of the country. Over 80,000 individuals across nearly 250 villages and 6 districts were vaccinated, of which 45% were women from socially marginalised sections. Along with its employees, the company created a pool of money and donated a cumulative total of Rs. 6.3 crores towards COVID welfare.

Building a Healthier and Stronger India

Making healthcare more accessible, Tata Motors, through its 'Aarogya' initiative, has positively impacted over 5.5 lakh individuals. During the year, the company provided 3.6 lakh people with supplementary diets and curative healthcare services. Further, by bringing 67% of the 2,900 malnourished children across India under the healthy category, it reaffirmed its commitment to cultivating a thriving child population. In some locations, 100% of children in the healthy category were recorded. Moreover, one lakh people, particularly young mothers, were also engaged in sessions focused on behavioral change and awareness raising on important subjects such as menstruation, adverse effects of early marriage, family planning, reproductive health, child-birth gap, timely vaccines aimed at improving the health of newborns and infants, among others.





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Water Security for All

Through its 'Amrutdhara' initiative, Tata Motors has enabled 5,800 people living in water-scarce regions of the country, especially in tribal hamlets, to access 30 litres of clean drinking water, per capita per day, within 200 metres of their residence.

Imparting Quality Education for All

Expanding equitable access to quality education is essential to empower the youth of a progressive nation. Through 'Vidyadhanam', Tata Motors has taken steps in this direction, providing over 1 lakh students access to quality education. Of the 22,000 government school children supported through remedial classes, 96% cleared their Class X Board exams, while 64% secured first division and above. Furthermore, the company's partnership with 477 Jawahar Navodaya Vidyalayas (JNVs) led to 42% of students qualifying for JEE Mains in FY22. Of this, 26% cleared JEE Advanced. 38% of the students got admission in various IITs while others qualified for top institutions such as NIITs.

Skilling Young India

Under 'Kaushalya', Tata Motors took tangible steps to realize the Indian government's Skill India vision. Over 45,000 youth and farmers have been trained through its employability programmes, with 78% of them going on to find jobs and earning an average salary of Rs. 8,500. It expanded its Learn, Earn and Progress Programme (LEAP), built to provide automotive skills training to underprivileged youth, from two institutes in FY2014 to 60 institutes in FY2021 across 21 states, skilling 32,300 youths with them being offered salaries of around Rs 10,000 and above.

Enriching the Environment

Extending its commitment towards reducing its carbon footprint and encouraging ecological stability, Tata Motors, under 'Vasundhara', planted over 1.9 lakh saplings of indigenous varieties that recorded a survival rate of as high as 87%, leading to the creation of microhabitats of varied species of flora and fauna in some locations. It also implemented the Wadi Model in Jawahar, Maharashtra, planting over 2.7 lakh trees with over 2,000 farmers while conserving more than 1,000 acres (265 hectares) of soil.

Getting to Equal

Through its 'Aadhar' initiatives, Tata Motors ensures equal opportunity for socially and economically disadvantaged sections of society, promotes equal access to education, eliminates social discrimination and enhances their employability and entrepreneurship abilities. During the year, 40% of its beneficiary coverage and budgetary allocation was committed for the development of the SC and ST communities.

Strengthening Rural India

To ensure that government welfare and financial schemes reach everyone, Tata Motors tirelessly worked across six states— Jharkhand, Maharashtra, Gujarat, Karnataka, Uttar Pradesh, and Uttarakhand—to improve the quality of life of 17,500 tribal community members through last-mile awareness and service delivery of schemes.

Volunteering for Change

In 2021–2022, 34% of Tata Motors' employees volunteered for social causes, investing 28,500 hours.

To learn more about the impact of the Tata Motors' CSR Programme, click here to view the full report https://www.tatamotors.com/wp-content/uploads/2022/08/annual-csr-report-2021-22.pdf





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About Tata Motors

Part of the USD 128 billion Tata group, Tata Motors Limited (NYSE: <u>TTM</u>; BSE: <u>500570</u> and <u>570001</u>; NSE: <u>TATAMOTORS</u> and <u>TATAMTRDVR</u>), a USD 37 billion organization, is a leading global automobile manufacturer of cars, utility vehicles, pick-ups, trucks and buses, offering extensive range of integrated, smart and e-mobility solutions. With 'Connecting Aspirations' at the core of its brand promise, Tata Motors is India's market leader in commercial vehicles and amongst the top three in the passenger vehicles market.

Tata Motors strives to bring new products that fire the imagination of GenNext customers, fueled by state of the art design and R&D centers located in India, UK, US, Italy and South Korea. With a focus on engineering and tech enabled automotive solutions catering to the future of mobility, the company's innovation efforts are focused to develop pioneering technologies that are sustainable as well as suited to evolving aspirations of the market and the customers. The company is pioneering India's Electric Vehicle (EV) transition and driving the shift towards sustainable mobility solutions by preparing a tailor-made product strategy, leveraging the synergy between the Group companies and playing an active role liasoning with the Government in developing the policy framework.

With operations in India, the UK, South Korea, Thailand, South Africa and Indonesia, Tata Motors' vehicles are marketed in Africa, Middle East, South & South East Asia, Australia, South America, Russia and other CIS countries. As of March 31, 2022, Tata Motors' operations include 86 consolidated subsidiaries, two joint operations, four joint ventures and 10 equity-accounted associates, including their subsidiaries, in respect of which the company exercises significant influence.